A Strategic Plan of Action



2014

Version 1.3

Erie Police Department
645 Holbrook St
Erie, CO 80516
303-926-2800



Letter From The Chief



People choose to live in Erie because we offer a small town atmosphere with quality amenities and a high quality of life that appeal to all ages. Our residents rate their neighborhoods as excellent, feel very safe from crime and consider Erie a great place to raise children. Most community members think the Town is growing at the right pace but want to ensure Erie remains safe. As residential and commercial development continues, the Erie Police Department will need to meet the challenges posed by that growth in order to remain a professionally operated department that is responsive to our citizens.

In May of 2013, I convened a Working Group consisting of Erie Police Department officers and several members of the community tasked with developing the 2014 Strategic Plan. One component of the Working Group's efforts included conducting a Strengths, Weaknesses, Opportunities and Threats (SWOT) analysis to examine how the Erie Police Department has operated in the past and to develop strategies to address future demand. The SWOT analysis revealed that Erie Police Department's greatest strengths include strong community support and a group of dedicated and professional officers that have the talent and desire to take the department to the next level. A significant weakness identified was the outdated workspace in Erie Town Hall that serves as the police station.

Consensus among the Working Group was that everyone has a responsibility for creating a safe environment in the Town of Erie, from the newest Patrol Officer to the Chief of Police. We decided that the strategic plan should contain specific goals, objectives and performance measures, which will be accomplished by individual officers. The broader goals, which may span several years, focus on more strategic objectives such as increasing the sworn and non-sworn strength of the Department and obtaining funding for a new police facility. The value of this strategic plan is that it allows individual members of the Erie Police Department to contribute and focus their efforts on achieving goals designed to make the Town of Erie a safer community. Included in the plan are performance measures, which will allow us and the Erie community to assess our progress and success. We have also created the Plan as a living document which can be modified from time to time as public safety priorities evolve.

It is my privilege to present the Erie Police Department 2014 Strategic Plan. I am proud of the hard work and spirited discussions that went into the Plan's development. I am confident that working in partnership with the Erie community we will achieve great success in 2014 and beyond.

Marco Vasquez, Chief of Police

Chief Marco Vasquez

Erie Police Department

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Mission statement:

The mission of the Erie Police Department is to work with the community to prevent crime and disorder while improving the safety and quality of life for all.

Values:

As members of the Erie Police Department, we proudly commit to the following values that will be used to guide our daily thoughts and actions:

- Accountability
- Compassion
- Integrity
- Dedication
- Impartiality
- Courage
- Excellence

Vision:

To be highly trained police professionals committed to our community.

Prevent Crime and Disorder



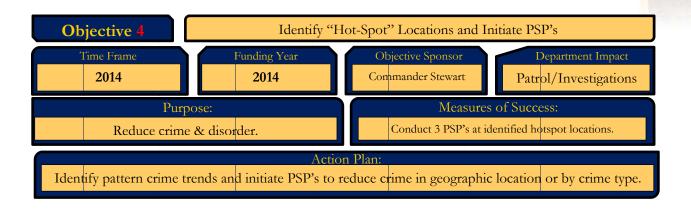


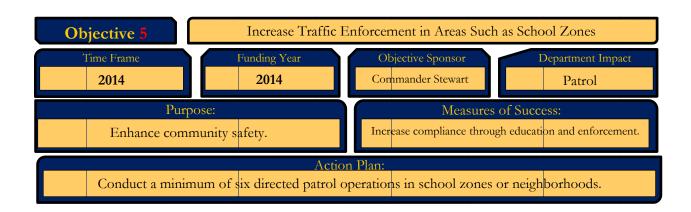


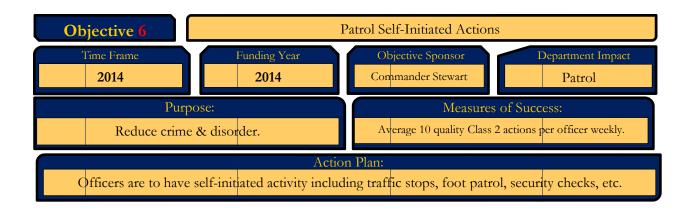


Prevent Crime and Disorder



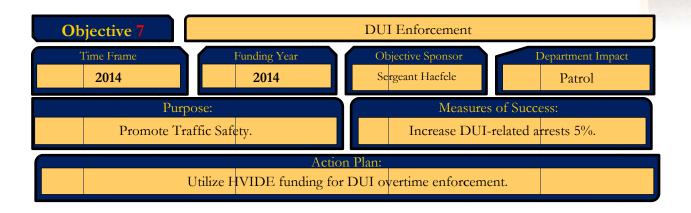


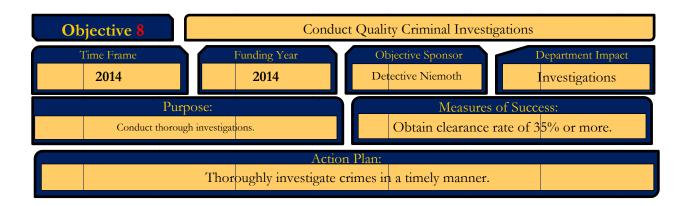




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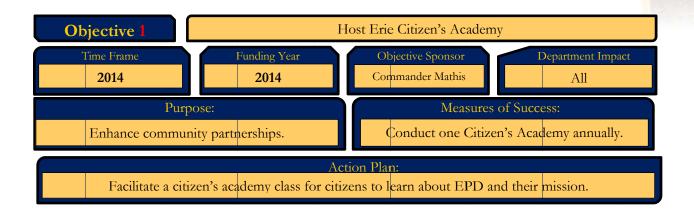


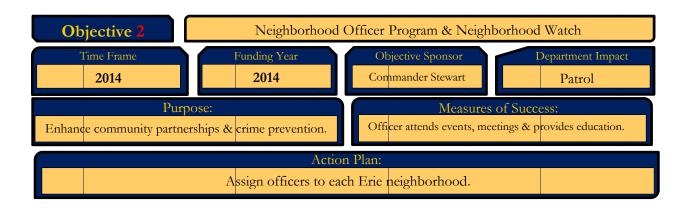
























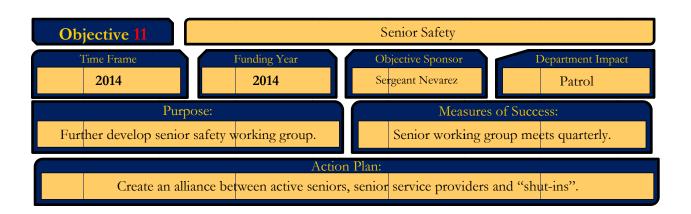








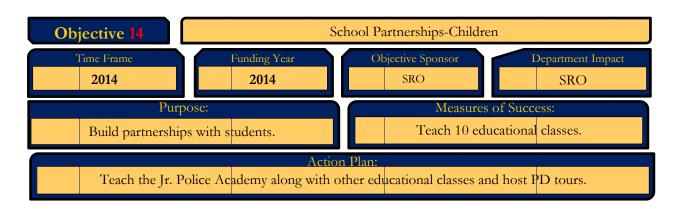
























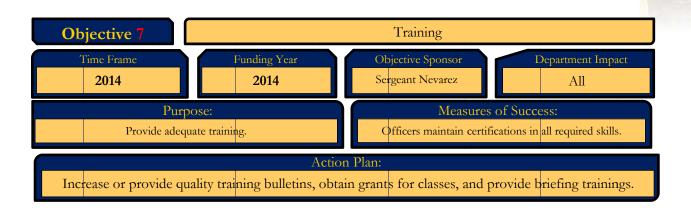










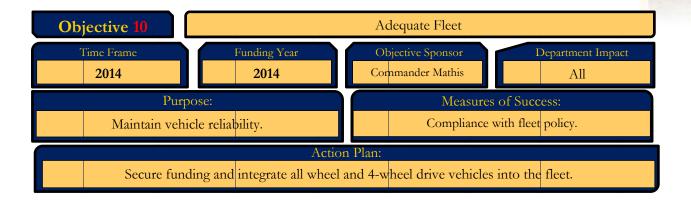






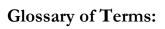














- Business Watch: crime reduction program specific to the business community
- C.A.C.P.: Colorado Association of Chief's of Police
- CAPP: citizen's assisting police program designed to obtain community participation in preparedness and crime prevention
- C.E.R.T: community emergency response team
- CFS: calls for service
- Class 2 Actions: self-initiated acts conducted by police officers
- Clearance Rate: typically depicted of reported crimes that have been successfully resolved
- Directives: Erie Police Department term for policies & procedures
- DUI: driving under the influence
- Hot Spot: term used to identify locations where crime is concentrated
- HVIDE: High Visibility Increased DUI Enforcement
- L.P.O.: Leadership in Policing Organizations training course
- Neighborhood Watch: crime reduction program which encourages and educates community members in crime prevention and neighborhood safety
- POP: Problem Oriented Policing*
- PSP: Problem Solving Project
- Reserve Program: Colorado POST certified peace officers volunteer as unpaid members of the police department
- SARA: Police Problem Solving Model which uses the steps of "Scanning, Analysis, Response and Assessment"**
- SRO: School Resource Officer
- VIP: Volunteer in Policing program

*-http://www.popcenter.org/about/?p=whatiscpop

**- http://www.popcenter.org/about/?p=sara